

SOCIAL WORKER



Merit Preparatory Academy seeks a dedicated Social Worker to play a pivotal role in supporting the social, emotional, and academic well-being of students within our school community.

Merit is an innovative charter school (grades 7–12) in Springville, UT, with approximately 500 students. Learn more about our mission and history at <https://meritprepacademy.org/>. This position provides a great working environment, small classes, and opportunities for professional growth.

Full-time position with salary based upon qualifications and experience.

RESPONSIBILITIES

- Conduct student counseling sessions to address social, emotional, and behavioral concerns.
- Develop and implement intervention plans to support students' academic success and social-emotional development.
- Collaborate with teachers and other school staff to develop and implement strategies for supporting students with diverse needs.
- Provide crisis intervention and support to students experiencing emotional or behavioral crises.
- Act as a liaison between the school, families, and community agencies to coordinate services and resources for students and their families.
- Maintain accurate and confidential records of student interactions and progress.
- Stay current on best practices and research in the field of school social work.

QUALIFICATIONS

- Bachelor of Social Work (Master degree preferred) from an accredited program.
- State licensure or certification as a School Social Worker.
- Strong understanding of child development, social-emotional learning, and behavioral interventions.
- Excellent communication and interpersonal skills, with the ability to build rapport with students, families, and colleagues.
- Experience working with diverse populations and addressing sensitive issues such as trauma, poverty, and mental health.
- Knowledge of relevant laws, regulations, and ethical standards related to school social work practice.
- Proficiency in utilizing assessment tools, case management software, and other technology for effective delivery of services, clear professional communication, and record keeping.
- Commitment to ongoing professional development and continuous improvement in practice.

HOW TO APPLY

Please email a detailed cover letter describing your qualifications, experience, and interest in the position; a current resume; and any other desired documents to Mike Condie (Director, Merit Academy) at: mike.condie@meritacademy.org

Review of applications will begin immediately, and this posting will be closed when the position is filled.



www.meritprepacademy.org/job-openings