



Supervision of Students in School-Sponsored Activities

References: Utah Code Ann. § 53G-8-209; R277-605-4

PURPOSE

The purpose of this policy is to set rules of conduct and specify standards for Merit Preparatory Academy coaches, teachers, staff and designated persons during and after any school-sponsored activities.

DEFINITIONS

- I. **Approved Provider:**
 - A. the American Heart Association;
 - B. the American Red Cross;
 - C. the American Safety and Health Institute;
 - D. the National Safety Council; or
 - E. another provider approved by the Merit Preparatory Academy Board.
- II. **Coach:** An individual who independently supervises students participating in an extracurricular sports activity on behalf of Merit Preparatory Academy.
- III. **Designated Persons:** Anyone contracted or otherwise authorized by Merit Preparatory Academy to supervise students during and after a school-sponsored activity.

POLICY

Merit Preparatory Academy Employees' Supervisory Responsibilities:

- I. Merit Preparatory Academy coaches, teachers, staff and other designated persons shall diligently supervise students at all times while on school sponsored activities, including supervising students:
 - A. on the field, court, or other competition or performance sites;
 - B. on school property, indoors or outdoors;
 - C. in seating areas, in eating establishments, and in lodging facilities; and
 - D. while traveling.
- II. Merit Preparatory Academy coaches, teachers, and staff are responsible for a student as long as a student remains on school grounds following a school-sponsored activity.

Code of Conduct for Merit Employees and designated persons:

- I. School personnel or other designated persons shall be an exemplary role model and may not use alcoholic beverages, tobacco, controlled substances, or participate in promiscuous sexual relationships while on school-sponsored activities.
- II. School personnel and other designated persons shall act in a manner consistent with Section [53G-8-209](#) and may not:
 - A. use foul, abusive, or profane language while engaged in school related activities; or
 - B. permit hazing, demeaning, or assaultive behavior, whether consensual or not, including behavior involving physical violence, restraint, improper touching, or inappropriate exposure of body parts not normally exposed in public settings,
 - C. force ingestion of any substance, or
 - D. allow any act which would constitute a crime against a person or public order under Utah law.

Athletic and Activity Clinics:

- I. School personnel, activity leaders, coaches, advisors, and other personnel may not require students to attend out-of-school camps, clinics, or workshops for which the personnel, activity leaders, coaches, or advisors receive remuneration from a source other than the school or district in which they are employed.
- II. Required or voluntary participation in summer or other off-season clinics, workshops, and leagues may not be used as eligibility criteria for team membership, participation in extracurricular activities, or for the opportunity to try out for school sponsored programs.

Athletic Coach Training Requirements:

- I. An athletic coach shall maintain high-quality hands-on cardiopulmonary resuscitation and first aid certification through an approved provider. [R277-605-6](#)
- II. An athletic coach shall annually receive training in responding to concussions and head injuries consistent with Subsection [R277-614-4\(3\)\(d\)](#).
- III. A coach shall complete child sex abuse prevention training as described in Section [53G-9-207](#).
- IV. A coach shall complete training on bullying, cyber-bullying, hazing, and retaliation consistent with Subsection [R277-613-4\(5\)](#).
- V. Merit Preparatory Academy shall maintain verification of its coaches' compliance with this section.

